

**UNITED STATES COURT OF APPEALS FOR THE SEVENTH CIRCUIT**

Everett McKinley Dirksen United States Courthouse  
Room 2722 - 219 S. Dearborn Street  
Chicago, Illinois 60604



Office of the Clerk  
Phone: (312) 435-5850  
[www.ca7.uscourts.gov](http://www.ca7.uscourts.gov)

**NOTICE OF AGENCY CASE CLOSING**

October 22, 2018

To: National Labor Relations Board  
Linda J. Dreeben, Esq.  
National Labor Relations Board  
1015 Half Street, S.E.  
Washington, DC 20570

No. 18-2267	NATIONAL LABOR RELATIONS BOARD, Petitioner  v.  UNITED STATES POSTAL SERVICE, Respondent
<b>Originating Case Information:</b>	
Agency Case No: 13-CA-190403 National Labor Relations Board	

Herewith is the final order of this court in this matter, along with the Bill of Costs, if any.  
This court's order is final and this case is closed in this court.

RECORD ON APPEAL STATUS:

No record to be returned.

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Received above closing letter, if any, from the Clerk, U.S. Court of Appeals for the Seventh Circuit.

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Date

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Agency Rep., National Labor Relations  
Board

form name: c7\_AgencyClosingLetter(form ID: 136)

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## FINAL JUDGMENT


August 30, 2018

Before  
WILLIAM J. BAUER, *Circuit Judge*

CERTIFIED COPY

A True Copy

Teste:

  
Deputy Clerk  
of the United States  
Court of Appeals for the  
Seventh Circuit

No. 18-2267	NATIONAL LABOR RELATIONS BOARD, Petitioner  v.  UNITED STATES POSTAL SERVICE, Respondent
<b>Originating Case Information:</b>	
Agency Case No: 13-CA-190403 National Labor Relations Board	

Upon consideration of the **APPLICATION FOR ENFORCEMENT OF AN ORDER OF THE NATIONAL LABOR RELATIONS BOARD UPON STIPULATION OF THE PARTIES FOR CONSENT JUDGMENT**, filed on June 6, 2018, by counsel for the National Labor Relations Board,

**IT IS ORDERED** that the application for enforcement is **GRANTED**. The attached judgment and decision are **ENFORCED**.


UNITED STATES COURT OF APPEALS  
FOR THE SEVENTH CIRCUIT

NATIONAL LABOR RELATIONS BOARD	:	
	:	
Petitioner	:	No.
v.	:	
	:	Board Case No.
UNITED STATES POSTAL SERVICE	:	13-CA-190403
	:	
Respondent	:	

JUDGMENT

THIS CAUSE was submitted upon the application of the National Labor Relations Board for the enforcement of a certain order on consent issued by it against Respondent, United States Postal Service, its officers, agents, successors, and assigns, on May 16, 2018, in Board Case No. 13-CA-190403; and upon the record in that proceeding, certified and filed in this Court enforcing the order.

ON CONSIDERATION WHEREOF, it is ordered and adjudged by the United States Court of Appeals for the Seventh Circuit that the order of the National Labor Relations Board be, and the same is hereby enforced; and the Respondent, United States Postal Service, its officers, agents, successors, and assigns shall abide by and perform the directions of the Board set forth in its order. (See Attached Order and Notice)

  
\_\_\_\_\_  
Judge, United States Court of  
Appeals for the Seventh Circuit

NATIONAL LABOR RELATIONS BOARD

v.

UNITED STATES POSTAL SERVICE

**ORDER**

United States Postal Service, Arlington Heights, Illinois, its officers, agents, successors, and assigns, shall

1. Cease and desist from

- (a) Barring representatives of the Charging Party from using the Charging Party's union office while off the clock because the representatives of the Charging Party serve as a representative of the Charging Party and engage in concerted activities, and to discourage employees from engaging in these activities.
- (b) Failing to furnish the Charging Party with relevant requested information, or in any like or related manner refusing to bargain collectively and in good faith with the Charging Party as the designated servicing representative of the exclusive collective-bargaining representative of the unit at the Respondent's Arlington Heights, Illinois facility.
- (c) In any like or related manner interfering with your rights under Section 7 of the Act.

2. Take the following affirmative action necessary to effectuate the policies of the Act.

- (a) Conduct two mandatory training sessions for all supervisors and managers at the Arlington Heights facility regarding the requirement to timely provide necessary and relevant information to the Union upon its request and notify Region 13 in writing after conducting each session as well as providing a list of attendees and the instructor at each session.
- (b) Within 14 days of service by the Region, post copies of the attached notice marked as Appendix A at the Respondent's Arlington Heights,

Illinois facility. Copies of the notice, on forms provided by Region Thirteen, after being signed by the Respondent's authorized representative, shall be posted by the Respondent and maintained for 60 consecutive days in conspicuous places, including all places where notices to employees are customarily posted. The Respondent will take reasonable steps to ensure that the notices are not altered, defaced, or covered by any other material.

- (c) Within 21 days after service of this order by the Region, file with the Regional Director a sworn certification by a responsible Respondent official attesting to the steps that the Respondent has taken to comply.

## APPENDIX A

### NOTICE TO EMPLOYEES

POSTED BY ORDER OF THE  
NATIONAL LABOR RELATIONS BOARD  
An Agency of the United States Government

PURSUANT TO A STIPULATION PROVIDING FOR A BOARD ORDER  
AND A CONSENT JUDGMENT OF ANY APPROPRIATE  
UNITED STATES COURT OF APPEALS

#### **FEDERAL LAW GIVES YOU THE RIGHT TO:**

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

**WE WILL NOT** bar employees from using the Union's office while off the clock because of their activities on behalf of the Union.

**WE WILL NOT** refuse to provide the Union with information that is relevant and necessary to its role as your bargaining representative.

**WE WILL NOT** in any like or related manner interfere with your rights under Section 7 of the Act.

**WE HAVE** provided the Union with the information it requested on December 7, 2016.

**WE WILL** conduct two mandatory training sessions for all supervisors and managers at the Arlington Heights facility (by a member of our Law Department) regarding the requirement to timely provide necessary and relevant information to the Union upon its request, and **WE WILL** notify Region 13 in writing after we have conducted each session, along with a list of attendees and the instructor at each session.

#### **UNITED STATES POSTAL SERVICE**

The Board's decision can be found at [www.nlrb.gov/case/13-CA-190403](http://www.nlrb.gov/case/13-CA-190403) or by using the QR code below. Alternatively, you can obtain a copy of the decision from the Executive Secretary, National Labor Relations Board, 1115 Half Street, S.E., Washington, D.C. 20570, or by calling (202) 273-1940.

